

We believe in...

✓ **Time**

✓ **Quality**

✓ **Success**

Afnan Apparel Industry Ltd

Presenting the Ultimate Clothing Experience



Afnan Apparel Industry Ltd
(Bangladesh)

Galaxy Apparel Industry Ltd.co
(Jordan)

Galaxy Apparel USA INC
(New York, USA)

Shaoxing Galaxy Textile Ltd.co
(China)

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ABOUT US

Afnan Apparel Industry Ltd. was established in the year of 2018 at 114 Burir Bazar Road, Baipail, Ashulia, Savar, Dhaka, Bangladesh. It is very near to Dhaka EPZ. It is founded by **Mohammad Nur Alam, President and CEO of -**


Afnan Apparel Industry Ltd. in Bangladesh

Galaxy Apparel Industry Ltd. Co in Jordan

Galaxy Apparel USA INC in New York

Shaoxing Galaxy Textile Ltd. Co in China

Afnan Apparel Industry Ltd. has been achieving exemplary growth in terms of manpower and productivity from the establishment through an extraordinary effort of Afnan team members with the strong guidance of the President. Afnan Apparel Industry Ltd. has over 400 different machines and 750 employees. We are producing 20,000 garments per day. Afnan Apparel Industry Ltd. is producing top quality Knit garments. It is also a member of BKMEA.



OUR EXPERIENCE



Mohammad Nur Alam, President and CEO of Afnan Apparel Industry Ltd. in Bangladesh, Galaxy Apparel Industry Ltd. Co in Jordan, Galaxy Apparel USA INC in New York, Shaoxing Galaxy Textile Ltd. Co in China. founded Afnan Apparel Industry (BD) Ltd. 114 Burir Bazar Road, Baipail, Ashulia, Savar, Dhaka in Bangladesh in the year of 2018. Now the manpower and factory growth both is increased due to his visionary steps, vast experience on the industry, having good relations with governing bodies, with customer and finally with our valuable staffs and workers.

As a visionary entrepreneur Mohammad Nur Alam always searching scope and interested to take challenge. He believes that threat is an opportunity to go together. Where there is a challenge there is a chance also.

He is good enough to pick up the chance from the challenges. Despite of his success, he is striving for improvement. With a very good team we are overcoming every challenge and running for new scope. Guideline and experience of Mohammad Nur Alam is helping us to face any challenge.




OUR CLIENT

Now we are working for leading multinational distributor like

- 1. SAVENTE APPAREL INC. (USA)**
- 2. JORDACHE**
- 3. FASHION OPTION**
- 4. JUST ONE**
- 5. OCEANIC**
- 6. TRENDY – NY**
- 7. WALMART-IFG**

we are following their code of conduct and technical manual. Besides we have our own quality manual and production process etc. Despite everything, we are collaborating with our client to get perfection and to get customer satisfaction.






OUR TEAM

Afnan Apparel Industry (BD) Ltd. has a very good team headed by **Mohammad Nur Alam, President and CEO of**

Afnan Apparel Industry Ltd. in Bangladesh
Galaxy Apparel Industry Ltd. Co in Jordan
Galaxy Apparel USA INC in New York
Shaoxing Galaxy Textile Ltd. Co in China

He is assisted by **Abul Kalam Ajad (Factory Manager)**, **Sayed Islam (Asst. Factory Manager)** for the factory operations, and for Marketing & Merchandising by **Abdullah Al-mamun (AGM, Merchandising & Marketing)**. Besides the above, there are a few Managers, Division In-Charges, worker supervisors, technicians, safety & security staff, and the main endeavor of course the workers.

Each member of the team feels that he or she is an essential part of the company. The full dedication of the employees is helping the company to go ahead day by day. From the beginning Afnan Apparel Industry (BD) Ltd. is achieving remarkable growth every month. Thanks to the dedication of its management and hard-working employees.



MANAGEMENT RESPONSIBILITIES & ORGANOGRAM



Abdullah Al-mamun
(Asst. General Manager,
Marketing & Merchandising,
Email – mamun@gaifashion.com)



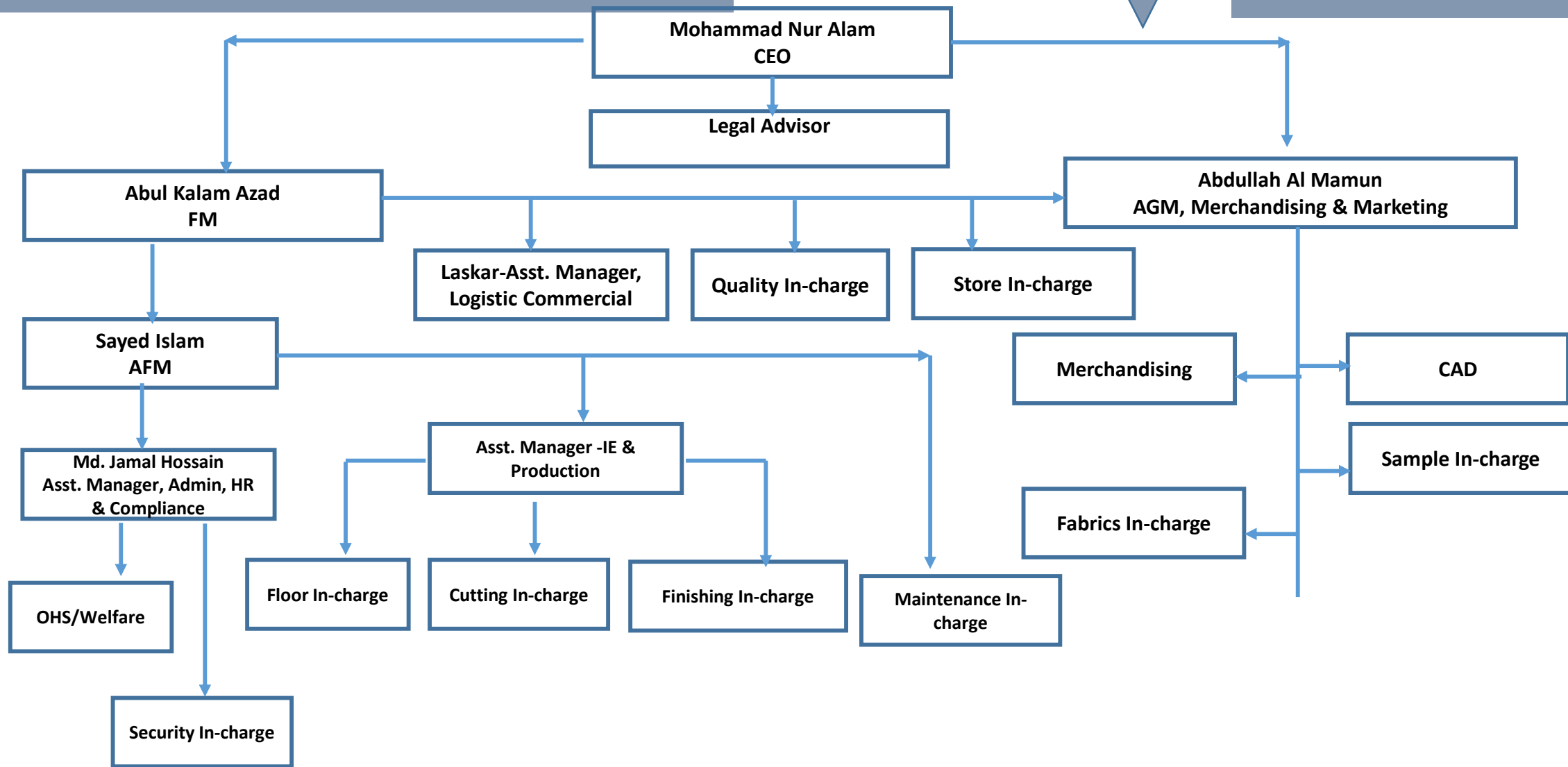
Mohammad Nur Alam
(President & CEO)



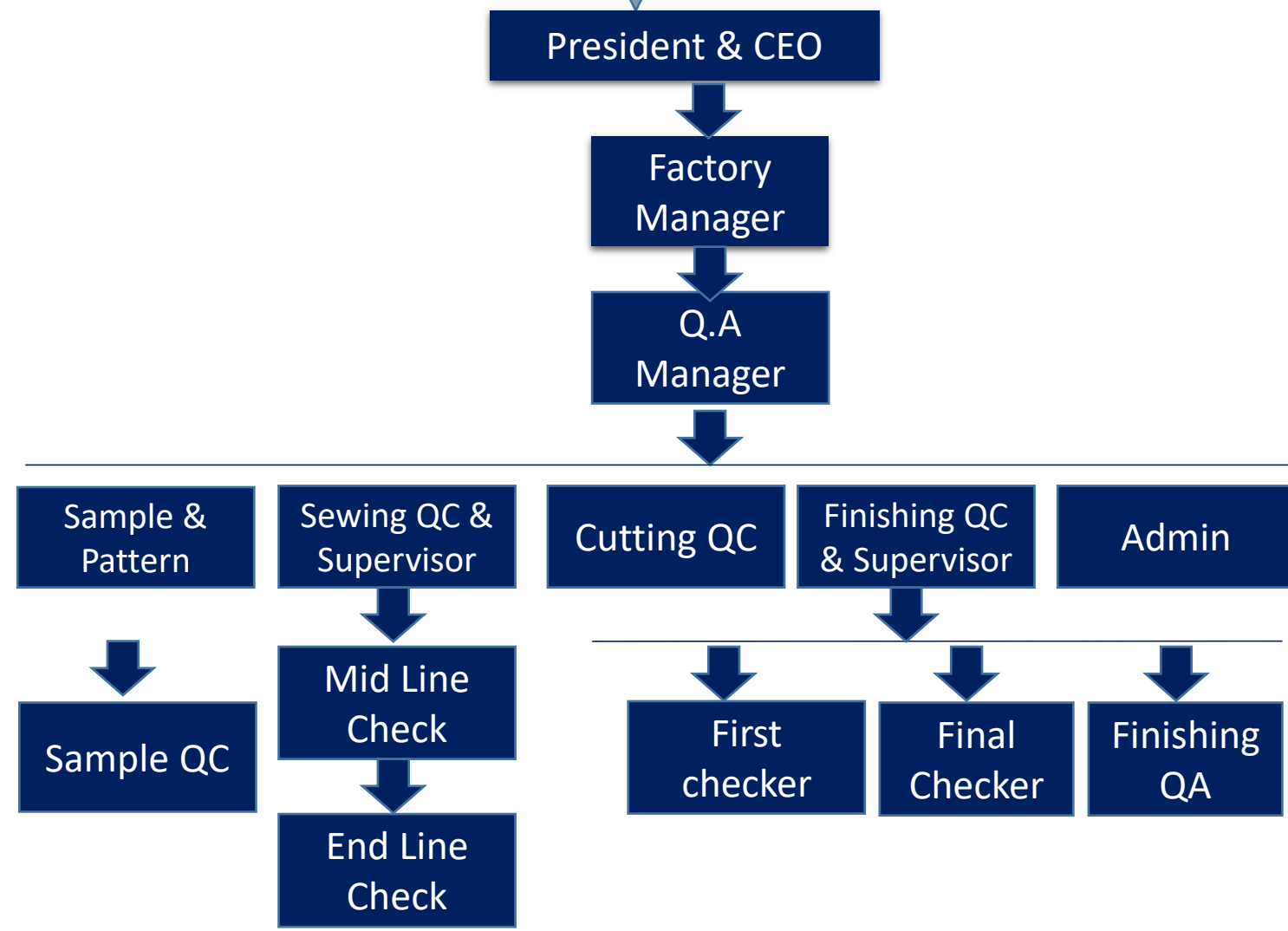
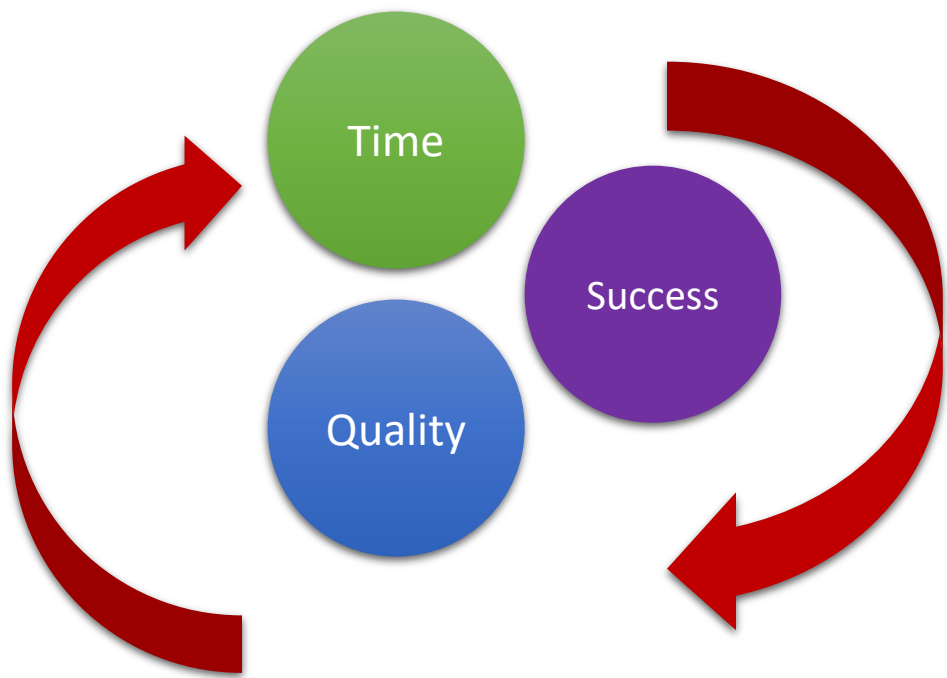
Abul Kalam Azad
(Factory Manager)



Sayed Islam
(Asst. Factory Manager)



Quality Organogram:





OUR STANDARD & ACHIEVEMENT

CERTIFICATION:


01.(BSCI) Business Social Compliance Initiative: Certified.

MEMBERSHIP:

We are a proud member of BKMEA & BGMEA

ACHIEVEMENT:

Our Honourable CEO is awarded with CIP (Commercially Important Persons) status by the Ministry of Overseas Employment and Expatriate Welfare of the Government of Bangladesh for his contribution to the economy by sending foreign currencies.





OUR PRODUCTS, PRODUCTION & QUALITY PROCESS:

Products:

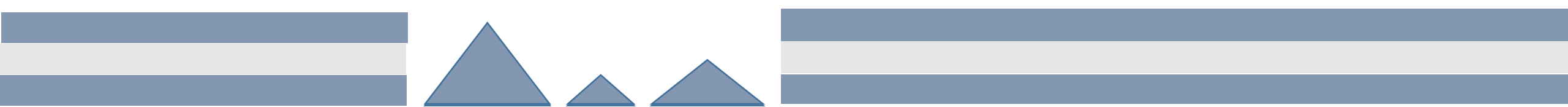
We Afnan Apparel Industry is producing top quality Garments tops & bottoms for men, women & kids by knit. Afnan Apparel Industry produces garments required by our valued customers, strictly following the specification and delivery dates of our clients.

Production & Quality Process:

Our production team arranged and organized scientifically advanced equipment, techniques & manpower to achieve higher production with standard quality. While having confirmation of a specific bulk order with shipment approval date, we find out the fabric, raw materials and trim arrival date and make an action plan. After that we communicate to all related persons to make their individual departmental plan. Production files are communicated to each and everybody related to production process. There is a daily monitoring process to identify production is going as per plan or not. If somehow it is not with the same steps, then the strategic plan will take place.

We have several inline, end-line and finishing quality assurance processes to ensure the quality of garments. We have separate quality control standard which is 1.5% for finished garments. Without this, we are following 1.5, 2.5 or 4 quality control standards to comply with internationally established Acceptable Quality Levels. Mandatorily 10% of fabric and raw materials will be inspected before being issued to operation. 100% of finished garments are inspected before packing to ensure zero defects. Now we are introducing TQM to ensure 100% quality of our products to achieve clients satisfaction.

The production process is reporting to the client to avoid any kind of delay or to get an extension if required for unavoidable reasons. Finally, we are offering external inspection if internal final inspections are meaningfully satisfactory. The shipping plan is taking place as per pass reports by internal and external audits.



PRODUCTION PROCESS

OK

- Productions File with details order

OK

- Size set cutting & sewing for Approval

OK

- PP meeting

OK

- Pilot run cutting , sewing & comments adjustment

OK

- Bulk cutting (Cutting Department)

OK

- Bulk Sewing

OK

- Goods Packing according to packing instruction

OK

- Final Inspection offer to the Buyer QA / Third party

Incoming Materials

Incoming materials inspection 10% fabric, shrinkage and GSM 10% or 100%

No

Reject or Replacement

Yes

Pre-production inspection

Pre-production Inspection
01.Marker
02.Cut panel
03.S/set and PP

No

Reject or Replacement

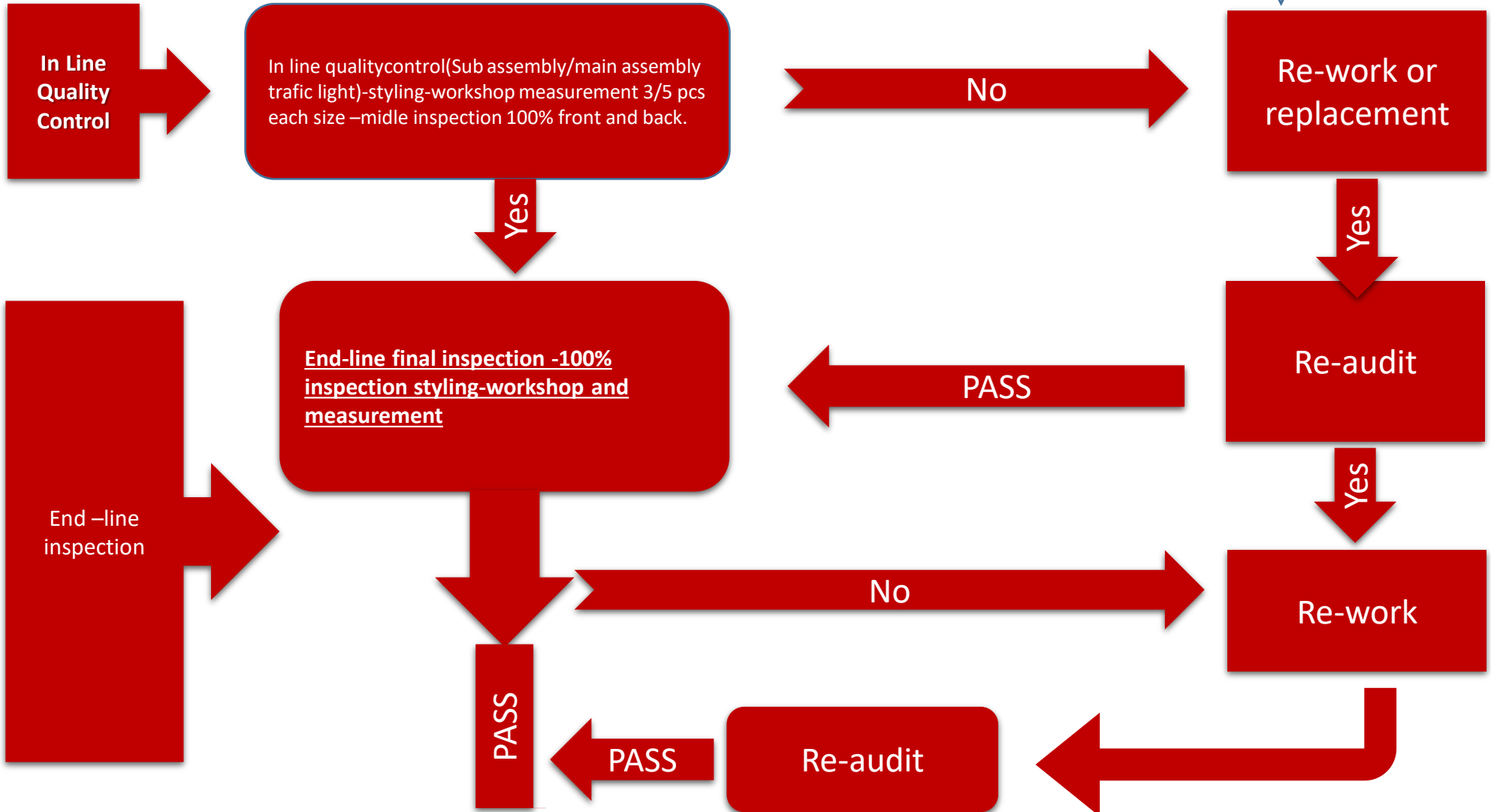
Yes

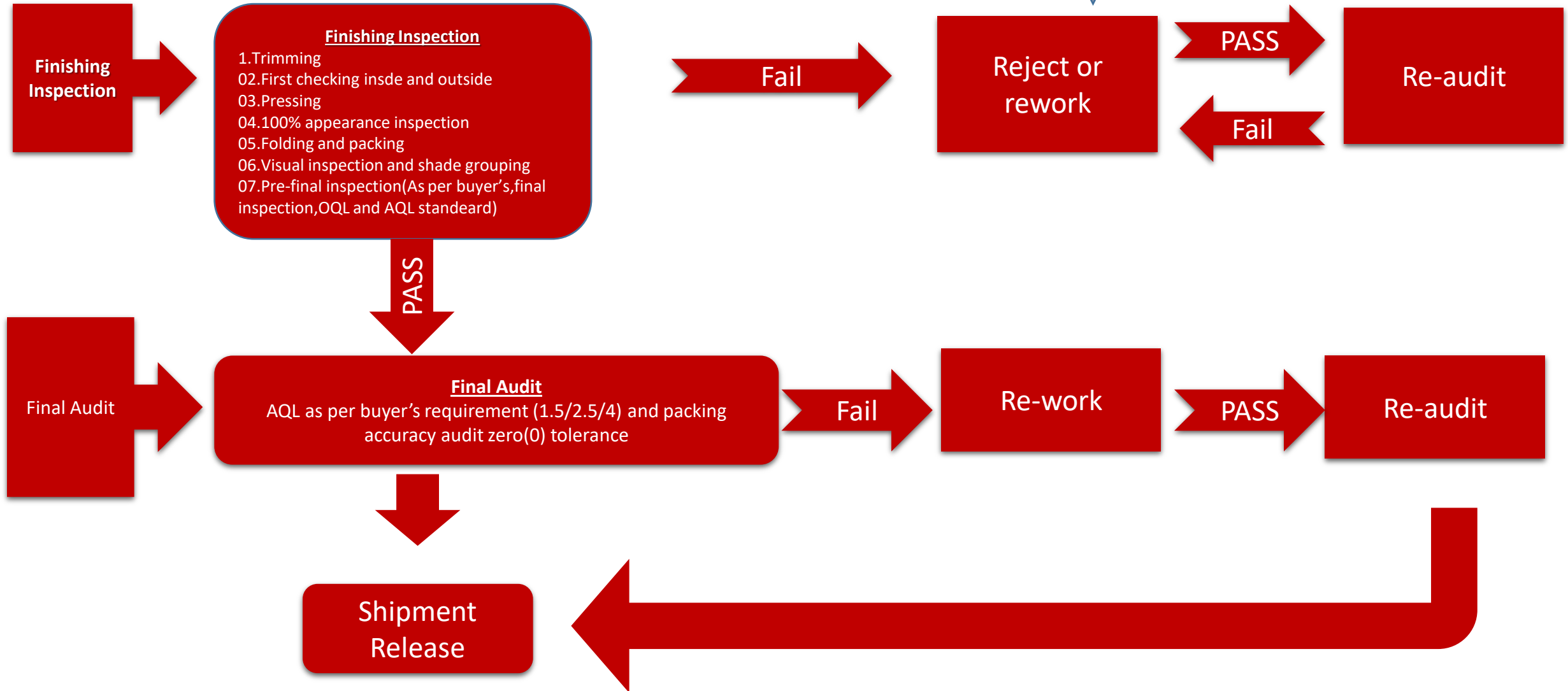
Pilot run: Order QTY over 10,000 pcs, 500 pcs or below 10,000 pcs, 200 pcs

Yes

Re-audit

PASS





OUR VISION



Vision of Afnan Apparel Industry is to become a leading manufacturer and exporter of Apparel Industry in Bangladesh. Continuous excellence of quality, service and customer satisfaction by using best technology , process and people.

OUR MISSION

Our Mission

Going above and beyond
to help our customers succeed.



The mission of Afnan Apparel Industry is to satisfy all its stakeholders by fulfilling their expectations within a legal frame. We would like to consider the environmental issue, worker welfare, comply with local and international laws and maintain business ethics and to fulfill corporate social responsibility to reach our mission.

OUR OBJECTIVE



Objectives of Afnan Apparel Industry is to get optimum dedication, best effort, new ideas, collective thinking and positive attitude from its employees to reach company vision and mission.

SPECIALITY



We have 13 Flatseamer machines. These machines are mainly used to sew activewear, swimwear, undergarments, etc. Flatseamers are for stretch materials that reduce defects and achieve extra stretch, outstanding appearance, comfort and functionality.



OUR GOAL



Our goal is to achieve the highest level of customer satisfaction always and to continually strive for improvement. As per this policy company identifies and confirms to see needs of the customers and takes immediate necessary steps to fulfill customer needs.

OUR VALUE




Afnan Apparel Industry (BD) Ltd. considers the prime core values of integrity, safety, quality, respect and team work. We want a long run relationship between employers and employees without which nothing can be achieved. With these core values the company has been moving from progress to progress both in its commercial activities and maintaining better labor relation.




CORPORATE SOCIAL RESPONSIBILITY OF AFNAN APPAREL INDUSTRY LTD.:

Nowadays, corporate social responsibility is the most ideal and humanitarian definition. CSR is a built-in and self-regulating mechanism that ensures active compliance with spirit to follow, ethical standards and international norms and works for a positive impact on the environment and the stakeholders, including consumers, employees, and communities affected by the activities of the business. If a business venture can not make a tangible positive impact through direct actions, it can not support or sponsor social initiatives that benefit the stakeholders.






AFNAN APPAEL INDUSTRY LTD. WITH EMPLOYEES:

- We have more than 750 employees in Afnan Apparel Industry Ltd. Our workforce is satisfied with compensation and benefits etc.
 - **Compensation & Benefits:** The minimum compensation required by local law, including mandate wages, overtime, additional allowances, and benefits instructed by law is paid to our valued workers without any delay.
 - **Hours of work:** Afnan Apparel Industry Ltd. ensures the working hours of each day and the days worked each week do not exceed the legal maximum limit. One day off is allowed in every seven days, except if there is any top most emergency shipment pressure. In such case, Afnan is providing alternative holiday or additional holiday compensation to the worker.
 - **No Forced Labor:** Afnan Apparel Industry Ltd. is not compromising to basic human rights. We will never accept any kind of forced or involuntary labor at any form. It prohibits all relevant personnel from coercing employees in any way or unnecessarily limiting the freedom of movement enjoyed by the employees.
 - **No Child Labor:** Afnan Apparel Industry Ltd. believes that today's children are the leader of tomorrow. So, education is the priority for children. Therefore, no child labor is allowed in Afnan Apparel Industry Ltd. at any stage of production. No person under legal age can recruit at Afnan Apparel Industry.
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AFNAN APPAEL INDUSTRY LTD. WITH EMPLOYEES:

- **Freedom of association:** Neither any form of harassment or abuse, be it physical, sexual, psychological or verbal nor is any threat of violence or corporal punishment used against the workers or other staff. Afnan Apparel Industry Ltd. believes that dignity, respect each other, mutual understanding leads good working environment. Ultimately good working environment leads good productivity. The worker of Afnan Apparel Industry Ltd. enjoying top most freedom and there is no barrier for any kind of association among policy .
 - **Harassment & Abuse:** We are very strict against any kind of harassment or any kind of abuse. We are inspiring our all worker to inform us if there is any harassment or abuse case through proper channel according to our grievance policy. Sufficient training and poster is taken place to raise their voice against harassment if there is.
 - **No Discrimination:** All employees of Afnan is same, no matter from where he/she is , what is the gender, race, age , local or foreign etc. Everything are equal and have right to get equal treatment. Recruitment, promotion, termination everything in Afnan depends on their ability and efficiency. No discrimination is made based on their personal characteristics which are irrelevant to the execution of their job or their personal beliefs.
 - **Health & Safety:** Afnan Apparel Industry Ltd. is committed to ensure safe and healthy working environment. We have adequate first aid kits, clinic, doctors, nurses etc. We have sufficient number of fire alarm, fire extinguisher, emergency water rills, emergency light etc to ensure safety and health of our valued workers. We have available pure drinking water with easy accessibility and we have good sanitation facility.
- 



FOODING FACILITY :


We have desire to setup a well organized, fully equipped cafeteria, located at factory premises. Our all employee including staff will get their meal at our cafeteria.





ENTERTAINMENT FACILITIES


We are providing several entertainment facilities to our worker to be engaged after their working hour or in holidays. We arrange cultural program every year twice on Bangla Novo Borso (1st day of Bangla New Year) and 1st day of English New Year. We are arranging annual picnic every year once. Without this we have big celebration at Eid-UI-Fitr & Eid-UI-Adha.





OTHER WELFARE ACTIVITIES

Afnan Apparel Industry Ltd. have help desk with lady welfare officer. We are counseling with worker for all of their problems no matter it is official or personal. Our welfare officers train our worker regarding their health care, personal cleanness, women health etc. importance of saving, mutual respect, social interaction etc.





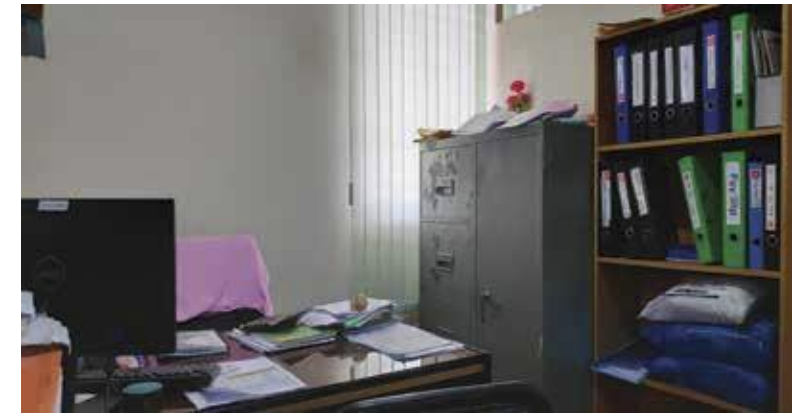
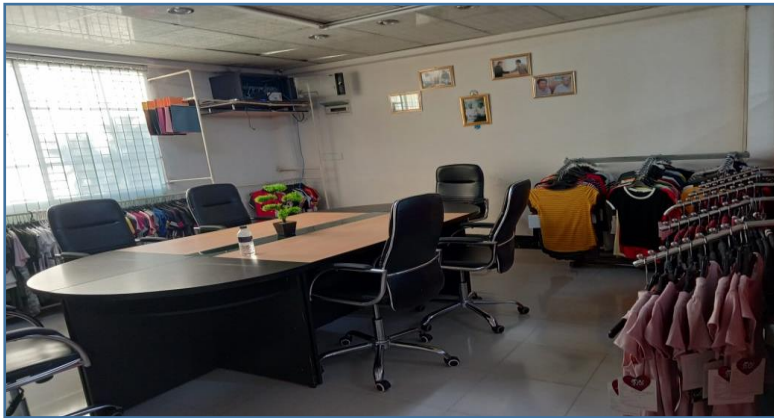
COMPLIANCE FACILITY OVERVIEW

The company complies with all laws relate to labor welfare applied by the government, the international labor organization, other recognized labor welfare organizations & the clients. The company also complies with the customs laws and security regulation in place as updated by the authority time to time.

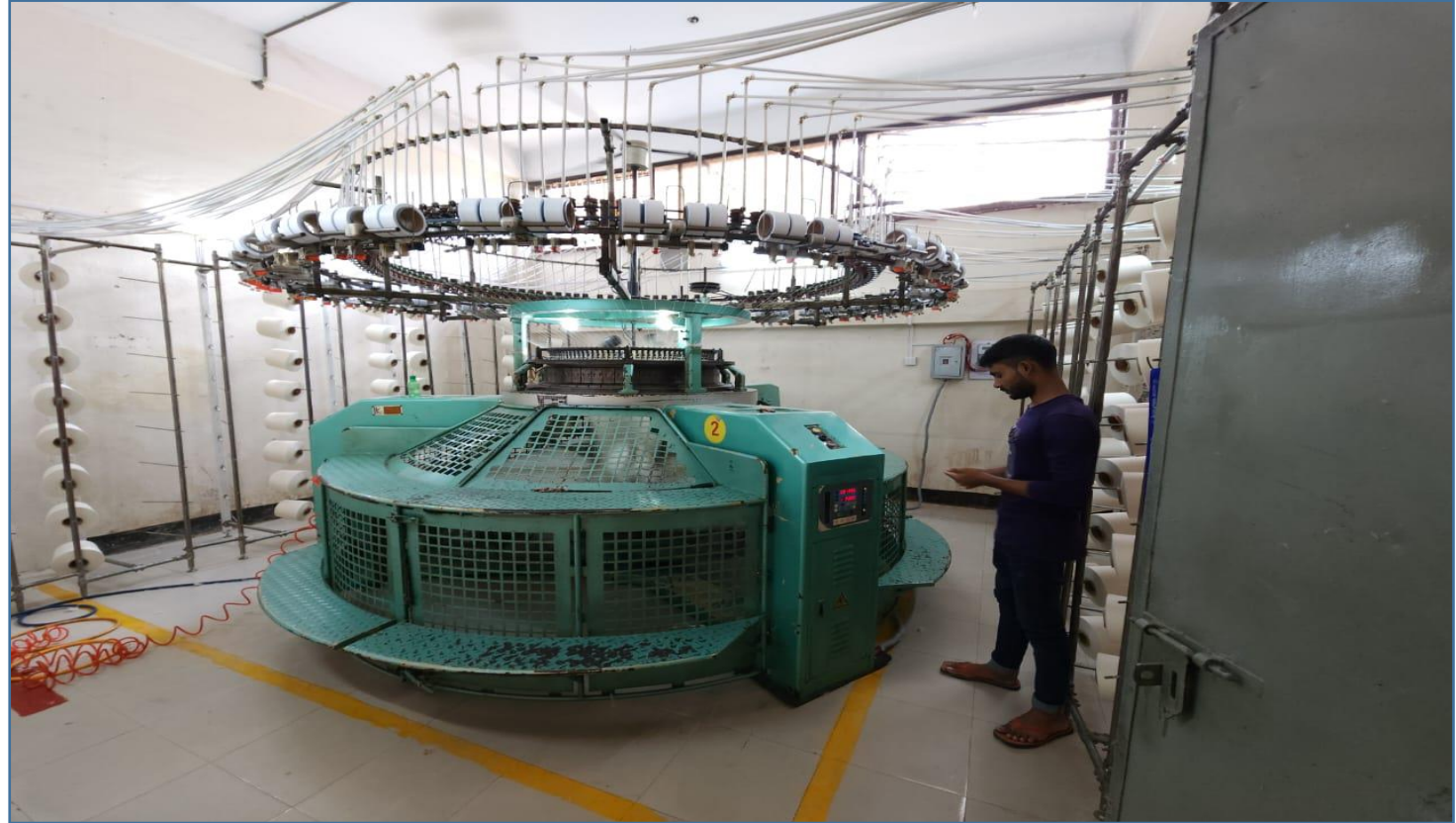


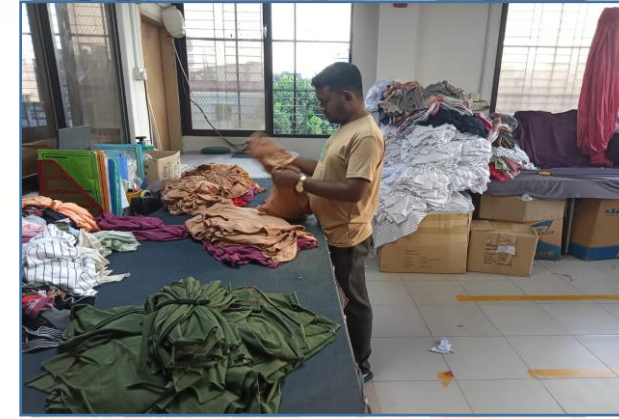


Factory Review



Knitting Process Review





Production Process Review



Ware-house review



Store review



Sample, Pattern & CAD

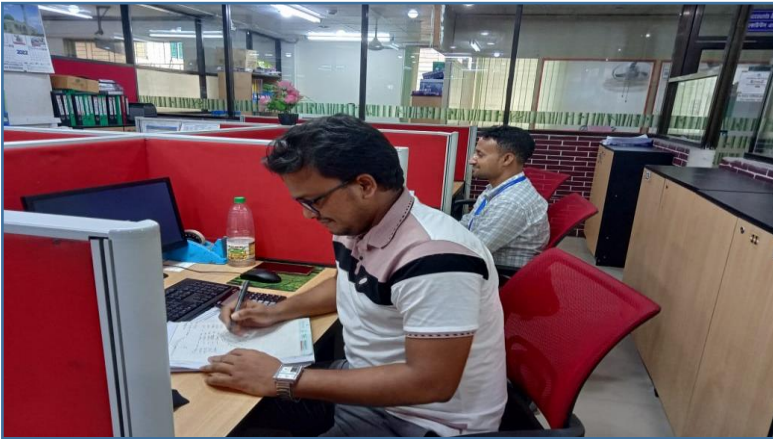




Showroom Review



Office Review





Health Care Review



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- Sayed Islam, Asst.Factory Manager

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Ashulia, Savar, Dhaka,

Bangladesh.

Google map link -

<https://maps.app.goo.gl/zjQfYLnNRARAuEH89>

Web: www.gaifashion.com

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