



Galaxy Apparel
Industry Ltd.co

We Transcend the Trends



سفير الصناعة الأردنية 2022
Jordanian Industry Ambassador

100
رواد التصدير Top Exporters

About us:

Galaxy Apparel Industry Ltd. co. was established in 2005, at Al- Hassan Industrial Estate, which is the world's first qualifying Industrial Zone (QIZ), at Ar-Ramtha, near Irbid city, in the Hashemite Kingdom of Jordan. Initially, it started in a very small scale by *Mohammad Nur Alam, President and CEO of:*

- *Galaxy Apparel Industry Ltd. Co in Jordan,*
- *Galaxy Apparel USA INC in New York.*
- *Afnan Apparel Industry Ltd in Bangladesh,*
- *Shaoxing Galaxy Textile Ltd.co in China*

- ❖ Galaxy Apparel Industry is achieving exemplary growth in terms of manpower and productivity every financial year by an extraordinary effort of the Galaxy team members.
- ❖ Now, it consists of over 750 various machines, more than 2000 employees and produces 20,000 to 25,000 garments per day. Its turnover is 30-35 million US dollars per annum.



Our vision is to become a leading manufacturer and exporting company amongst all the apparel industries in Jordan. This can be accomplished via spontaneous productivity and excellence of quality, service and customer satisfaction.



Our mission is to satisfy all its stakeholders by filling their expectations within a legal frame.

We would like to consider the environmental issues, worker welfares, comply with local and international laws, maintain the business ethics and also to fulfill corporate social responsibility to reach our mission.

Goals:

Our Goal is to achieve the highest level of customer satisfaction consistently and to Continuously strive for improvement.

And thus, our company identifies and confirms and takes crucial steps immediately in order to fulfill the customer needs.

Objectives:

Our objective is to achieve and maintain optimum dedication, best effort, new concepts, collective thinking, and positive attitude from its employees in order to reach its vision and mission.



CORE VALUES:

Safety



The company provides an especially safe, secure and hygienic environment for all its employees such as first aid kits, doctors, sanitation facilities etc. Also, we are very strict against any sort of harassment (physical or verbal) and encourage our workers to inform the authority according to our grievance policy.

Ethics



Every member of the Company must follow the Company's policies and practices so that errors can be prevented which can enhance the working environment without any sort of discrimination amongst the workers and staffs.

Responsibility



We insure that the goods we produce are in optimum quality and are completely harmless to our stakeholders.

Passion



Each and every employee is devoted to their responsibilities and duties of their profession in the Company.

Collaboration

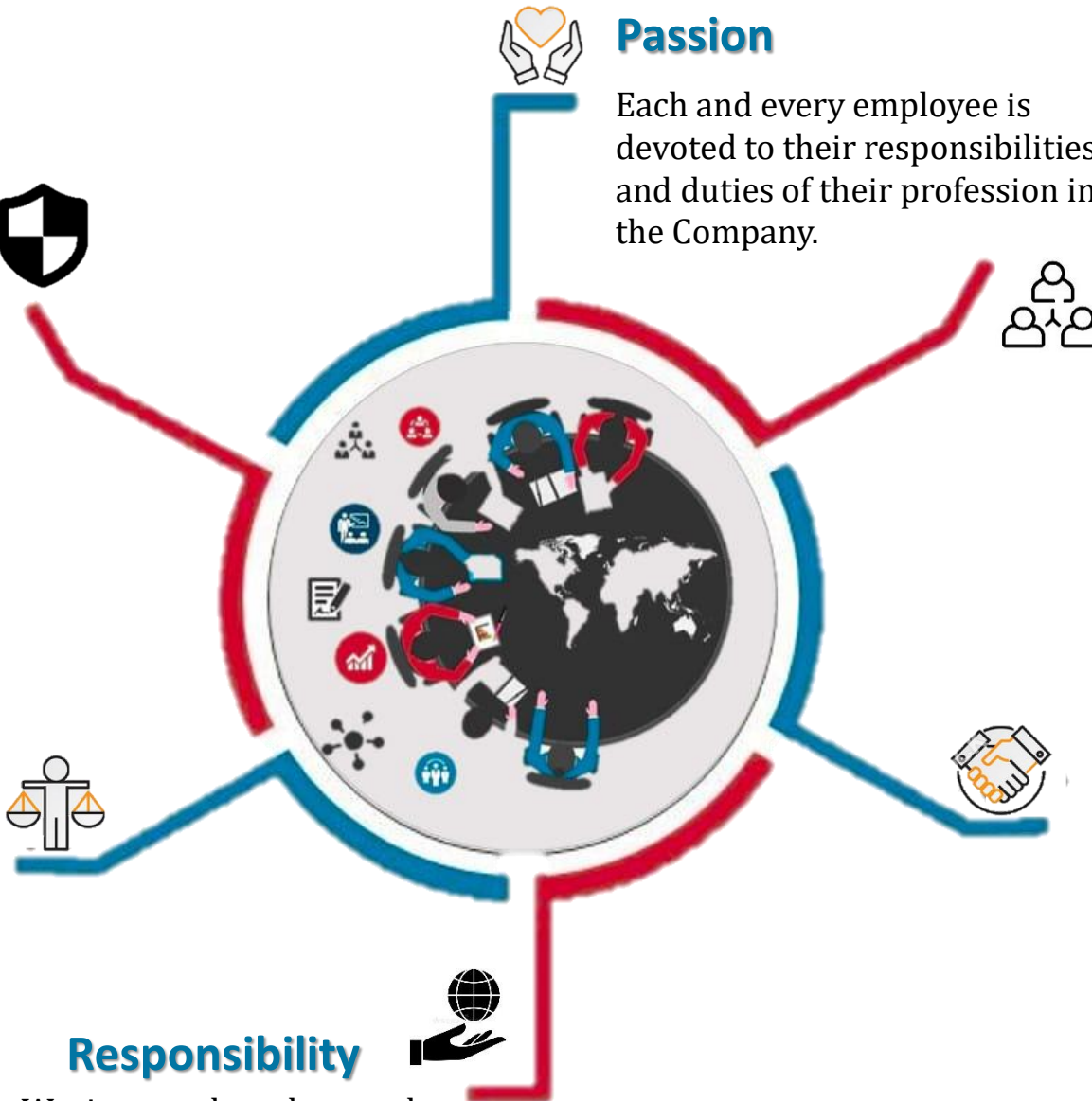


We create trusted and outstanding collaboration amongst our customers and colleagues, and we aspire to retain long-run relations for future stakeholders.

Respect



We believe in the importance of all stakeholders; and value the ideas and beliefs of all co-workers. In addition, regardless of religion, customs and nationalities, none is more significant than the other. Employees here are privileged to enjoy their freedom of speech with no restricted barriers.

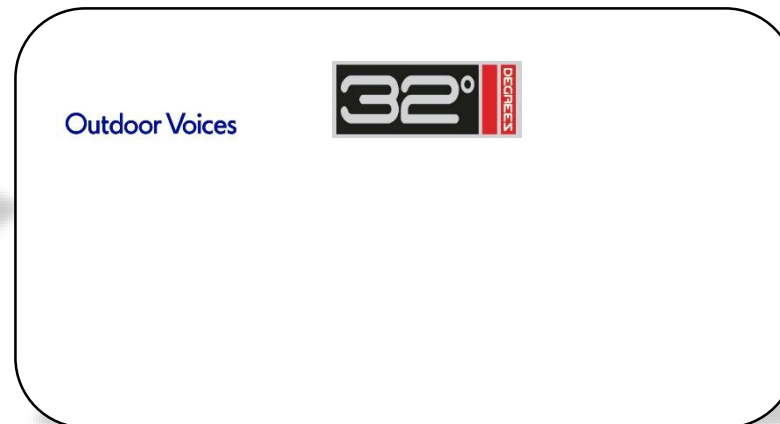


Brands we are working for:



We are working for leading multinational distributors brands like **DANSKIN NOW, RUSSELL, GEORGE POLO, US Polo Assn. Monument, Rugby University, Splash, MITRE, JC Penney, Pacific Trail, Ashley Stewart, RBX, UMBRO, CB, BHPC, PERRY ELLIS, EDDIE BAUER, Sam's Club, Aéropostale, etc..**

We follow their code of conduct, technical manual, and quality manual and comply with our own quality manual, production process etc. Despite of everything, we are collaborating with our clients to achieve perfection and customer satisfaction.



Executive Summary:

Background

- GAI was established in 2005 in Ramtha, Jordan.
- Debuted with a small scale by Mr. Mohammad Nur Alam, the president and the CEO.
- Contains different branches in different countries

Capabilities

- Galaxy Apparel Industry produces 20,000 to 25,000 garments per day
- Produces top quality garments
- Excellent cooperation with employees
- Maintenance of rules and regulations

Accreditation

- Certified with proper recognition
- Owns Membership of various renowned work programs
- Associated with leading multinational distributors brands

Goals and Objectives

- Our goal is to achieve highest level of customer satisfaction
- We believe that it could be achieved by optimum dedication, best efforts, new creative concepts, collective thinking of our team.



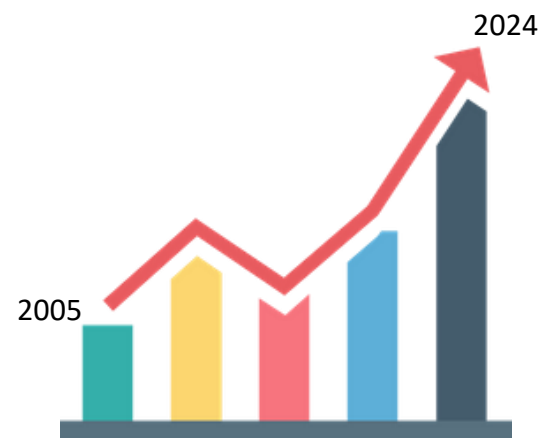
Vision

Is to become the leading manufacturer amongst all the apparel industries in Jordan.



Mission

Is to satisfy all the stakeholders, maintain the business ethics and fulfill the social responsibilities



Experience and Growth.



Mohammad Nur Alam founded Galaxy Apparel Industry Ltd. Co. in AL-Hassan Industrial Estate (QIZ), AL-Ramtha, Irbid, Jordan in the year of 2005.

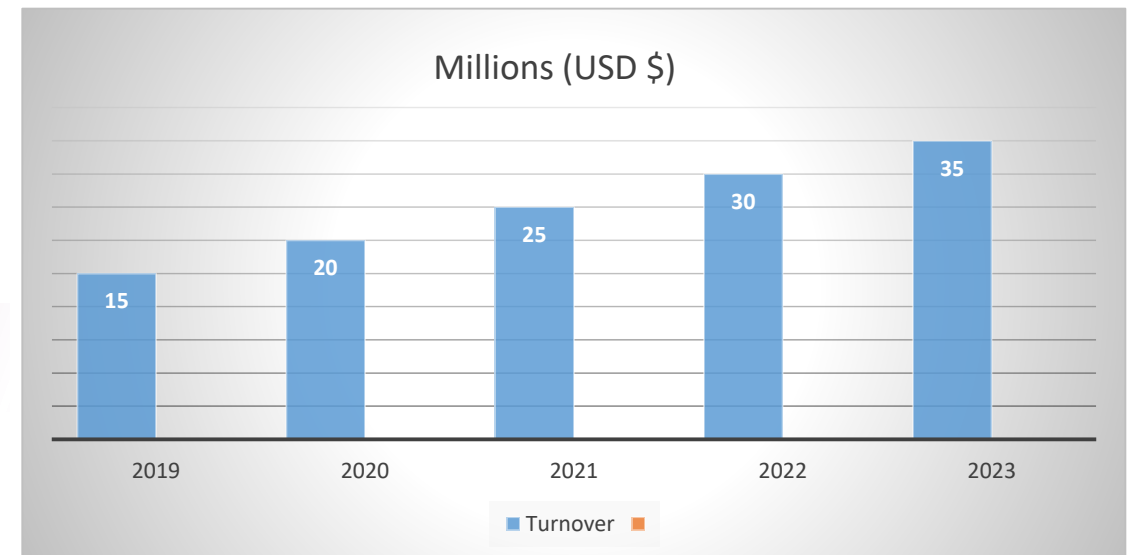
Journey from Zero to Hero

Initially, GAI started as a small scale factory but now due to his visionary steps and vast experience, the Company has become renowned amongst the others. Besides the factory, we have a separate embroidery unit that produces approximately 10000 pcs per day. Galaxy Apparel Industry Ltd. Co is now planning for Business diversification.

As a visionary entrepreneur, Mohammad Nur Alam is always seeking possibilities and is willing to take challenges. He believes that threat and opportunity goes hand in hand. Where there is a challenge, there is also a chance.

Stats

- In the few years, from 2019, our initial turnover was 25m \$ and by the end of 2023, we reached 35m\$.
- This illustrates the annual growth of the Galaxy Apparel Industry.



Our standards & achievements



Galaxy Apparel Industry is a Golden listed company enlisted by the Ministry of Labor, Hashemite Kingdom of Jordan for complying with the local, international & ethical compliance requirements. Galaxy Apparel Industry is also a member of the “ILO-IFC better work program” for the welfare of employees.

As a member of the ILO-IFC better work program, better work Jordan monitors and certifies Galaxy Apparel Industry for compliance of all international social & ethical standards.

❖ *Certification:*

- **CIP (NRB) Award-2024** from Govt. of the People’s Republic of Bangladesh, (Ministry of Expatriates Welfare & Overseas Employment). for outstanding contribution in remitting foreign currency (Financial Year 2022 to 2023)
- **Jordanian Industry Ambassadors Award** from his majesty King Abdullah II Ibn Al-Hussein.
- **Golden List Certified** from Jordan Ministry of Labor.
- Compliance Factory certified by **ILO-IFC Better Work**.
- **WRAP** (Worldwide Responsible Accredited Production) **Gold Certified of Compliance**.
- **ISO 9001: 2015** Quality Management System : **Certified**
- **ISO 14001: 2015** Environmental Management System: **Certified**
- **ISO 18001: 2007** Occupational Health & Safety Management System: **Certified**
- Global Recycled Standard (**GRS**)
- Version 4.0 : **Certified**

❖ *Membership:*

- Membership of **JGATE**
- Membership of **Irbid Chamber of Industry**
- Membership of **Better Work (ILO-IFC Better Work)**



Our Certification & 3rd Party auditing Partner's:

<h2>Certification:</h2>	<h2>Auditing Partner's:</h2>
            	         

CIP (NRB) Award-2024



:Certificate of Appreciation and Gratitude:

Honor from Govt. of the People's Republic of Bangladesh, (Ministry of Expatriates Welfare & Overseas Employment).

CIP (NRB) Award-2024 for outstanding contribution in remitting foreign currency (Financial Year 2022 to 2023).



Jordanian Industry Ambassadors Award-2022

:Certificate of Appreciation and Gratitude:

Honor from His Majesty King Abdullah II Ibn Al-Hussein, For the Jordanian Industry Ambassadors



*IN THE NAME OF GOD, THE MOST GRACIOUS, THE MOST
MERCIFUL*



*Under High Patronage and Royal Honor
From*

HONOR FROM HIS MAJESTY KING ABDULLAH II IBN AL-HUSSEIN, MAY GOD
PROTECT HIM

*For Jordanian Industry Ambassadors
Certificate of Appreciation and Gratitude
Galaxy Apparel Industry Ltd. Co*

Fathi Al-Jaghbir,
Chairman of the Amman Chamber of Industry

Amman on Muharram 13, 1445 H,
corresponding to July 31, 2023 AD

Golden List Certified from Jordan Ministry of Labor.



وزارة العمل

الرقم 41477/1/تف

التاريخ 27 جمادى الأولى 1447... ..

الموافق 2025/11/18.....

السيد مدير عام شركة درب التبانة لصناعة الألبسة

تحية طيبة وبعد،

الموضوع: القائمة الذهبية

استناداً لتعليمات شروط وإجراءات استخدام واستقدام العمال غير الأردنيين في المناطق الصناعية المؤهلة للعام 2007، الصادرة بموجب أحكام المادة (4) من نظام رسوم تصاريح عمل العمال غير الأردنيين رقم (36) لسنة 1997 وإغايات إعادة تقييم استمرار عضويتكم في القائمة الذهبية، قامت الوزارة بإعادة تقييم لشركتكم في الفرع الرئيسي وذلك للتأكد من مدى التزامكم بتطبيق معايير ومتطلبات القائمة الذهبية، وبعد القيام بالزيارات التفقيسية والإجراءات التقييمية اللازمة، نود إعلامكم بحصول شركتكم 80.2% (ثمانون و اثنين بالعشرة بالمئة) من النقاط التي تنطبق على مؤسستكم، ما يؤهلكم بالاستمرار في عضوية القائمة الذهبية .

حيث كانت العلامة على النحو التالي:

العلامة النهائية	شركة درب التبانة لصناعة الألبسة	اسم الشركة
80.2%		

المملكة الأردنية الهاشمية

هاتف: 962 6 2221020 + فاكس: 962 6 2223049 + م.ب: 8180 ص.ب: 11121 الرجن - فرع الأردن : www.mol.gov.jo فريد الإلكتروني :rdan@mol.gov.jo

Galaxy Apparel Industry Ltd.co is a Golden listed company enlisted by the Ministry of Labor, Hashemite Kingdom of Jordan for complying with the local, International & ethical compliance requirements in Jordan.

2022 سفير الصناعة الأردنية



Compliance Factory certified by ILO-IFC Better Work.

- Galaxy Apparel Industry Ltd.co is also the member of “ILO-IFC Better Work Program” for the welfare of employees.
- As a member of ILO-IFC Better Work Program, Better Work Jordan monitors and certifies Galaxy Apparel Industry Ltd.co for compliance of all International Social & Ethical Standards.



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WRAP (Worldwide Responsible Accredited Production) Gold Certified of compliance.



WRAP ID: 16856

Certification Period: Nov 10, 2025 to Nov 10, 2026

Production Process: QC, Finishing, Sewing, Trimming, Packing, Cutting, Embroidery, Finished goods warehouse, Spot cleaning & Fabric-trims stock warehouse

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Global Recycled
Standard

GRS Scope Certified by Control Union.



Control Union Certifications B.V.
Stationsplein 13, 8031 CW, Zwolle, Overijssel, NL-OV, Netherlands, NL
Phone: +31 38 426 0100
www.controlunion.com

SCOPE CERTIFICATE

Scope Certificate Number: CU1178477GRS-2025-00063860
Scope Certificate Version Number: CU1178477GRS-2025-00103224

Control Union Certifications certifies that
Galaxy Apparel Industry Ltd.Co
Textile Exchange-ID (TE-ID): TE-00029169
License Number: CB-CUC-1178477
AL HASSAN INDUSTRIAL ESTATE
21467 Irbid, Irbid, JO-IR, Jordan, JO

has been audited and found to be in conformity with the
GLOBAL RECYCLED STANDARD (GRS)
- Version 4.0 -

Product categories mentioned below (and further specified in the product appendix) conform with the standard(s):

Product categories: Men's apparel (PC0001), Children's apparel (PC0004)

Process categories carried out under responsibility of the above-mentioned company for the certified products cover:
Manufacturing (PR0016), Packing (PR0020)

*The processes marked with an asterisk may be carried out by subcontractors.

This certificate is valid until:
2026-06-16

Audit criteria:
Global Recycled Standard V4.0, Content Claim Standard V3.1, Textile Exchange Standards Claims Policy V1.3

Place and date of issue:



Zwolle, 2025-06-17
Last updated: 2025-09-22
On behalf of the Managing Director
Yogesh Yeole | Certifier



Certification Body Licensed by Textile Exchange: Licensing Code: CB-CUC
Accredited by Sri Lanka Accreditation Board (SLAB): Accreditation No: CP-004-01
Inspection Body: Control Union Certifications B.V.
This Scope Certificate provides no proof that any goods delivered by its holder are GRS-certified. Proof of GRS certification of goods delivered is provided by a valid Transaction Certificate (TC) covering them.
The issuing body may withdraw this certificate before it expires if the declared conformity is no longer guaranteed.
To authenticate this certificate, please visit www.TextileExchange.org/Certificates.



Control Union Certifications B.V.
POST: Stationsplein 13 - 8031 CW - Zwolle - Netherlands, NL
T: +31 38 426 0100 - F: +31 38 423 7040 - certifications@controlunion.com
License Number: CB-CUC-1178477

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Certificate No: CU1178477GRS-2025-00063860

Certificate Version No: CU1178477GRS-2025-00103224

Certification Period: June 17, 2025 to June 16, 2026

GRS (Global Recycled Standard)

سفیر الصناعة الأردنية 2022
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GMP Certified by International Associate.

 **INTERNATIONAL ASSOCIATES**

This certificate is the property of:
International Associates Limited
Centrum House
38 Queen Street, Glasgow, G1 3DX
Scotland, United Kingdom

CERTIFICATE OF REGISTRATION

This is to certify that the Management System
of
GALAXY APPAREL INDUSTRY LTD.CO
GALAXY APPAREL INDUSTRY LTD.CO: AL Hassan Industrial Estate, AL Ramtha, Irbid, 21467, Jordan
for
Scope: Manufacturing of Garments

This certificate only applies to the addresses shown above. The audit was a sample and based on evidence taken at the time of the audit. The audit was based on the guidelines Codex GMP
and has been found to conform with an appropriate and effective management system that meets the requirements of

Good Manufacturing Practice (GMP) Textiles

The Audit was Based on General Principles of Textile Manufacturer
With

Certification Date:	28-Feb-2025	Certificate Number:	24-1926-1-GMPT
Recertification Due By:	28-Feb-2028	Code:	CODEX
Last Amended Date:	28-Feb-2025	Exclusions:	None

Certification Approved By: 
Ben Salter
Certification Manager



Registration is subject to the management system being continually maintained to the above standard under regular surveillance. Should surveillance not take place when required, registration shall be removed.

To verify the authenticity of this certificate, please send an email to: certificate-verification@iauk.com or use the QR Code.
Certificate Validation Code: 6654111-aa31-49e4-90e8-2e6be65994b5 - Validate via: <https://net.iauk.com/Certificate>



Certificate No: 24-1926-1GMPT
Certification Period: Feb 28, 2025 to Feb 28, 2028
GMP (Good Manufacturing Practice) Textiles.

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ISO-14001:2015 Certified by G-Certi.

Certificate of Registration Certificate of Registration

G-CERTI *certificate*

hereby certifies that

GALAXY APPAREL INDUSTRY

AL-HASSAN INDUSTRIAL ESTATE (QIZ), P.O.BOX.94, AR-RAMTHA 21467,
IRBID, JORDAN

meets the Standard Requirements & Scope as following

ISO 14001:2015
Environmental Management Systems

MANUFACTURE OF READYMADE GARMENTS

Certificate No: GKIN-0236-EC Code : 04
Initial Date : 2021-11-25 Issue Date : 2023-12-14
Expiry Date : 2024-11-24 Valid Period : 2023-12-14 ~ 2024-11-24

Signed for and on behalf of GCERTI
President I.K.Choi

 To verify the validity of this certificate please visit : www.gcerti.com
Korea, Seoul, Eulgyeong-gu, Eumgyeong-ro, 88, 15F. Surveillance
audits shall be conducted at least once a calendar year, except in
recognition years. This is to certify that the Management Systems
of this company has been found to conform to the above. If the certified
client does not allow surveillance, recertification audits, certificate should
be returned to GCERTI. This certificate remains the property of GCERTI
and this certificate is recognized by GCERTI.

Certificate No: GKIN-0236-EC
Certification Period: Dec 14, 2023 to Nov
24, 2024
Environmental Management Systems
ISO 14001:2015

2022 **سفير الصناعة الأردنية**
Jordanian Industry Ambassador

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Top Exporters رواد التصدير

ISO-45001:2018 Certified by G-Certi.

Certificate of Registration

G-CERTI *certificate*

hereby certifies that

GALAXY APPAREL INDUSTRY

AL-HASSAN INDUSTRIAL ESTATE (QIZ), P.O.BOX.94, AR-RAMTHA 21467,
IRBID, JORDAN

meets the Standard Requirements & Scope as following

ISO 45001:2018
Occupational Health and Safety Management Systems

MANUFACTURE OF READYMADE GARMENTS

Certificate No: GKIN-0236-OHC Code : 04
Initial Date : 2021-11-25 Issue Date : 2023-12-14
Expiry Date : 2024-11-24 Valid Period : 2023-12-14 ~ 2024-11-24

Signed for and on behalf of GCERTI
President I.K.Cho

To verify the validity of this certificate please visit : www.gcerti.com
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and this certificate is recognized by GCERTI.

G-CERTI
SYSTEM SERVICE
MSCB-113

IAS ACCREDITED
Management Systems
Certification Body
MSCB-113

IAF
MEMBER OF INTERNATIONAL
FEDERATION OF
REGISTRATION BODIES

Certificate No: GKIN-0236-OHC
Certification Period: Dec 14, 2023 to Nov 24, 2024
Occupational Health & Safety
Management Systems ISO 45001:2018

سفير الصناعة الأردنية 2022
Jordanian Industry Ambassador



ISO-9001:2015 Certified by G-Certi.

Certificate of Registration

G-CERTI *certificate*

hereby certifies that

GALAXY APPAREL INDUSTRY

AL-HASSAN INDUSTRIAL ESTATE (QIZ), P.O.BOX.94, AR-RAMTHA 21467,
IRBID, JORDAN

meets the Standard Requirements & Scope as following

ISO 9001:2015
Quality Management Systems

MANUFACTURE OF READYMADE GARMENTS

Certificate No: GKIN-0236-QC
Initial Date : 2021-11-25
Expiry Date : 2024-11-24

Code : 04
Issue Date : 2023-12-14
Valid Period : 2023-12-14 ~ 2024-11-24

Signed for and on behalf of GCERTI
President J.K. Choi

 To verify the validity of this certificate please visit : www.gcerti.com
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be returned to GCERTI. This certificate remains the property of GCERTI
and this certificate is recognized by GCERTI.

Certificate No: GKIN-0236-QC
Certification Period: Dec 14, 2023 to Nov 24, 2024
Quality Management Systems ISO 9001:2015

سفیر الصناعة الأردنية 2022
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Our Products and Production Process:

Products:

- The Company is producing top quality garments for men, women and kids that are knit and woven . Galaxy Apparel Industry strictly follows the specifications and the appointed dates for the garments that are requested by our valued customers.

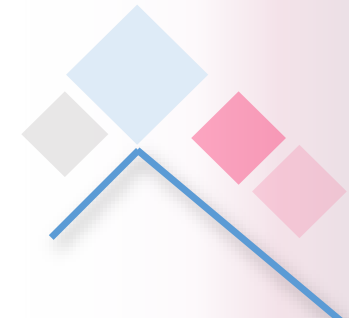
Our Production team arranged scientifically advanced equipment, techniques & manpower to achieve higher production with standard quality. While having conformation of a specific bulk order with shipment approval date, we deduce the fabric, raw materials and the trim arrival date, and make an action plan. Afterwards, we correspond to all related personnel to make their individual departmental plan.



Production instruction files are distributed to everyone related to the production process. There is a daily monitoring process to inspect whether the production is going per plan. In case it does not comply with the same steps, then a strategic plan will be carried out.



In case there are any kind of delays, the production progress is reported to the clients and if required to get an extension from them. Finally, we are providing external inspection if internal inspection is satisfactory. Shipping plan is taking place per pass report by internal and external audit.



Production Process

OK

- Production File with details order

OK

- Size set cutting & sewing for Approval

OK

- Pre-production meeting & comments adjustment

OK

- Pilot run cutting , sewing & comments adjustment

OK

- Bulk cutting (Cutting Department)

OK

- Bulk Sewing

OK

- Goods Packing according to packing instruction

OK

- Final Inspection offer to the Buyer QA / Third party

Quality Process:

- We have several in-line, end-line and finishing quality assurance processes to ensure the quality of the garments. We follow 1.5%, 2.5% or 4% quality control standards to comply with the internationally established Accepted Quality Levels.
- We have separate quality control standards which are 1.5% for finished garments.
- Mandatorily, 10% of fabric and raw materials will be inspected before issuing for the line of operation.
- 100% of finished garments are inspected before packing to ensure that there are zero defects in packing. At present, we are introducing TQM to ensure 100% quality of our products to achieve the client's satisfaction.



Compliance and other facilities:

Compliance: The company complies with all the laws that are related to the labor welfare as stipulated by the government, the international labor organization and other recognized labor welfare organizations of the clients. The company also complies with the custom's laws and security regulations in place, as updated by the authority from time to time.

Accommodation: We have separate accommodations for male and female workers near the factory. All rooms are very spacious and tidy. We follow the Health Ministry's latest requirements. There are sufficient washrooms, toilets and water supplies and sufficient electricity supplies per seasonal demand. Fire alarms with firefighting equipment are also provided. Additionally, first aid kits with full ingredients are available at every floor of the dorm.

Social Security: This security setup is managed by The Social Security Corporation of the Jordan Ministry of Labor. It ensures the employees' insurance coverage if there are any unforeseen mishaps, including disability, death, injuries, unemployment and in maternity needs.

COMPLIANCE



المؤسسة العامة للضمان الاجتماعي
Social Security Corporation



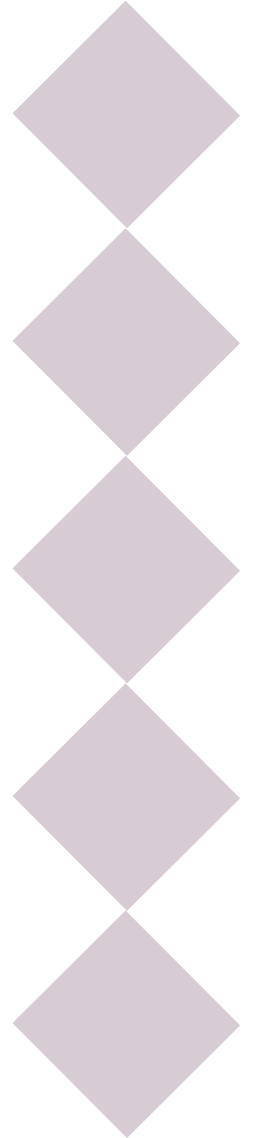
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Industry Ambassador



Top Exporters
إتاد التصدير

Corporate Social Responsibility:

- Corporate social responsibility (CSR) is the most ideal definition for a built-in and self-regulating mechanism that ensures active compliance with spirit of law, ethical standards and international norms.
- The CSR works for a positive impact on the environment and the stakeholders that are affected by the activities of the business. If a business venture cannot make a tangible positive impact through direct actions, it might support or sponsor social initiatives that benefit the stakeholders.



Benefits:

Galaxy Apparel Industry consists of more than 1000 employees, the majority are from:

- Bangladesh
- Sri Lanka
- Nepal
- India
- Jordan.

The additional benefits include:

- *All our workers are hired without any hiring costs.*
- *Therefore, all the expenses are managed by the Company*



Wages:

The minimum wages required by the local law, including mandated and overtime wages, all additional allowances are paid to our valued workers.

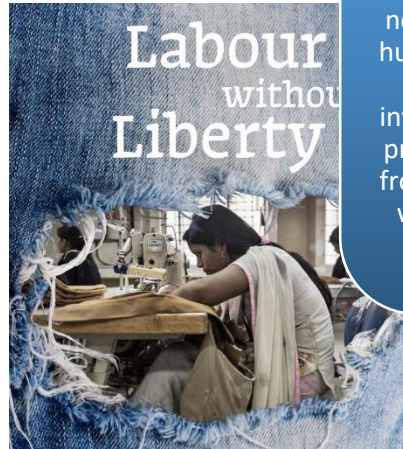
Working Hours:

Galaxy Apparel Industry ensures the working hours per day and the days per week do not exceed the legal maximum limit. One day off is allowed in every seven days, except if there is any emergency shipment pressure. In such cases, Galaxy is providing alternative/additional holidays as a compensation to workers.



No Forced labor:

Galaxy Apparel Industry does not compromise with the basic human rights. It is unacceptable for any kind of forced or involuntary labor at any form. It prohibits all relevant personnel from coercing employees in any way or unnecessarily limiting the freedom of movement.



No child labor:

We believe today's children are the leaders of tomorrow. Education is the priority for children and therefore, no child labor is allowed. No one under legal age can recruit at Galaxy Apparel Industry.



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Facilities

The Company provides many facilities such as:

- Provision
- Entertainment
- Other Welfare Activities
- Social Security



Provision :

All employees, including the staff members, have their meals at our cafeteria. Three meals are provided for all by very experienced Bangladeshi, Indian and Sri Lankan cooks.



Welfare Activities:

We have help desk with a lady welfare officer for counseling worker affairs regarding their personal or official problems. All our welfare officers train our workers on their health care, personal cleanness, women health, importance of saving, mutual respect and social interaction. All our workers are also members of labor union.



Entertainment:

Several entertainment facilities are bestowed to our workers in order to be engaged with after their working hours or in their holidays. We arrange cultural programs on the day of the Bangla New Year and the English New Year and also organize annual picnics and big celebrations at Eid ul- Fitar and Eid ul- Adha.

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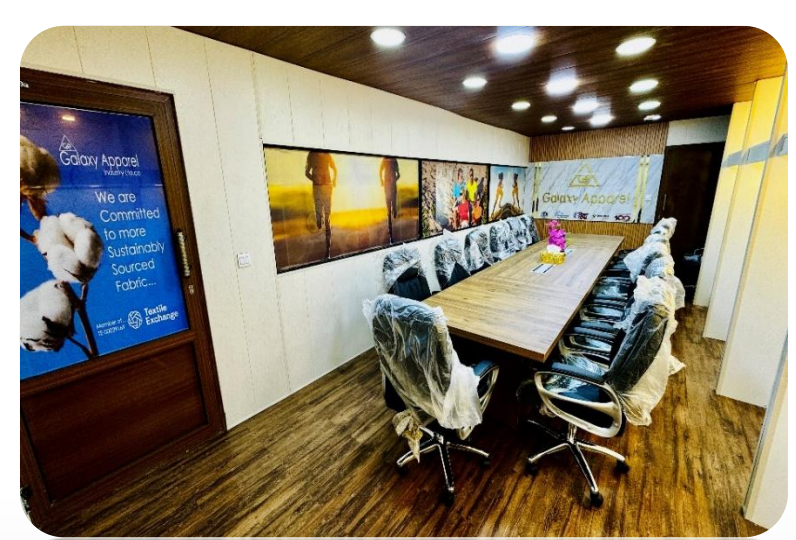
Factory Review





Factory Review



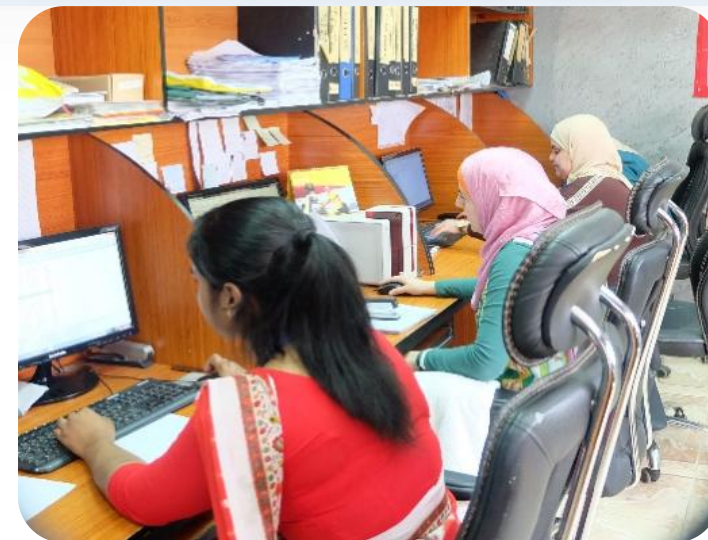


Factory Review



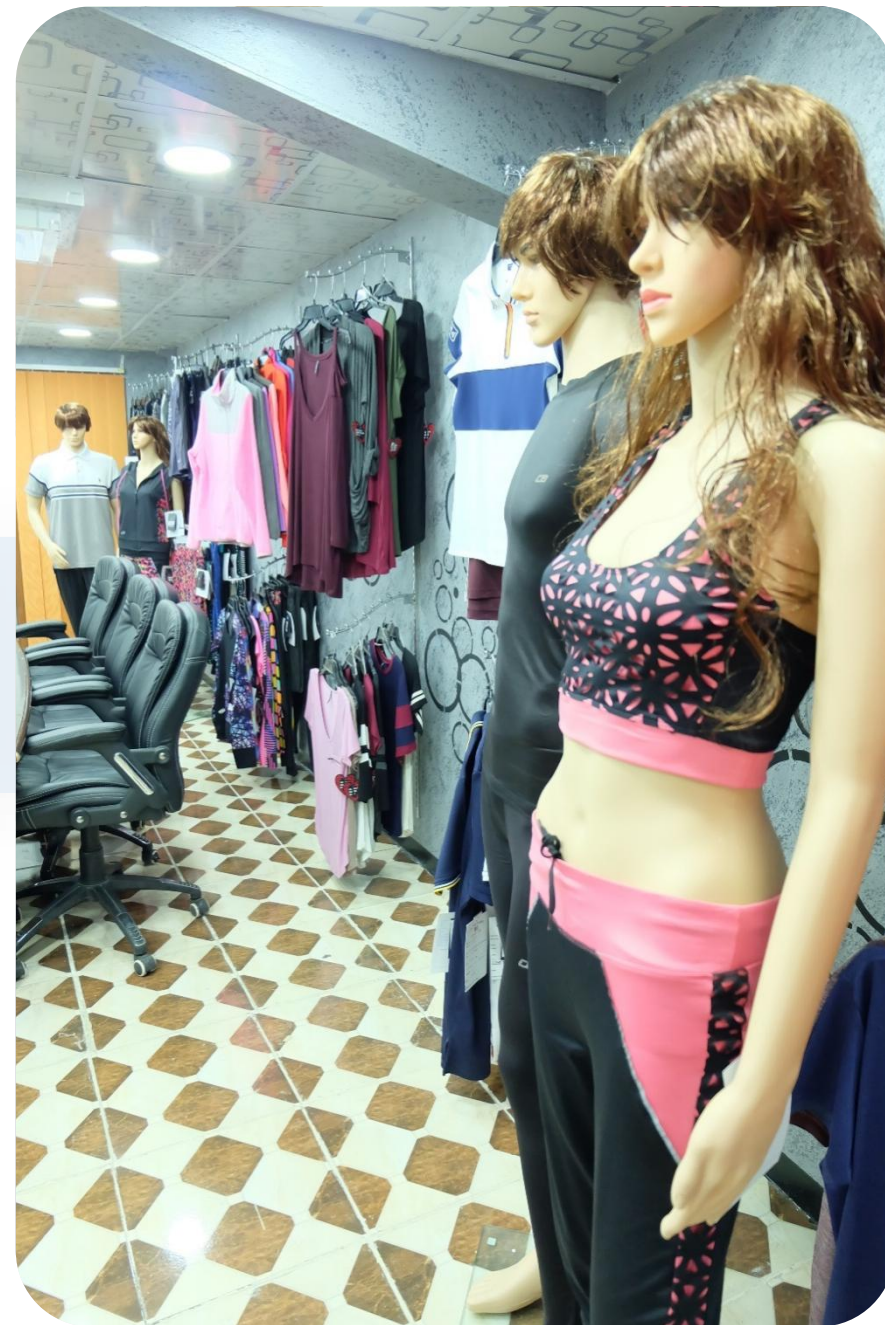


Office Review





Showroom Review



Manufacturing Process Gallery



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Manufacturing Process Gallery



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Manufacturing Process Gallery



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Warehouse Review



Machinery / Equipment Gallery



Gerber Plotter M/C



Digitizer (FK)



Auto Pattern Cutter M/C



Metal Detector M/C

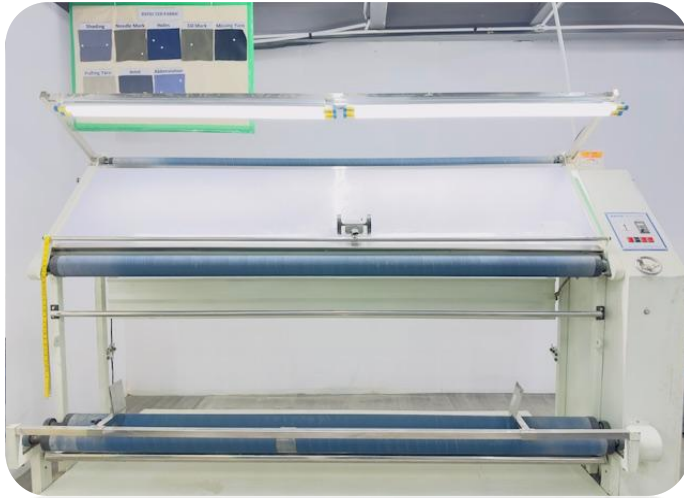


In-House lab with equipment



Color Assessment cabinet

Machinery / Equipment Gallery



Fabric Inspection M/C



Laser Cutting M/C



Embroidery M/C



Fabric Spreading M/C



Bios Cutting M/C

Machinery / Equipment Gallery



Auto Cutting M/C



Machinery / Equipment Gallery



Label Printing & Cutting M/C



Dormitory / Garden / Canteen Gallery



Event's & Entertainment Gallery



Geographical Reach.



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